



SMI SAFEGUARDING POLICY

Sports Mentoring Infusion (SMI)

1. Purpose

SMI is committed to creating a safe, respectful, and empowering environment for children and youth from vulnerable communities. Our work uses sport and mentoring to prevent crime and Gender-Based Violence, and safeguarding is central to this mission.

2. Our Approach to Safety

At SMI, we believe **environment shapes mindset**.

We intentionally provide the *best possible exposure*—professional sports facilities, high-quality equipment, and access to doctors and physiotherapists—so participants begin to see themselves with dignity, confidence, and self-worth.

This psychological approach helps shift identity from survival to aspiration.

3. Scope

This policy applies to all:

- Staff
 - Volunteers
 - Coaches & mentors
 - Partners
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4. Our Commitment

We commit to:

 +91 9833596912  info@smilifestyle.org

 1059, Bhandup Industrial Estate, Pannalal Compound, Bhandup (W), Mumbai - 400078

SMI LIFESTYLE FEDERATION
Corporate Identification Number
U92490MH2022NPL393645



- Protect all participants from harm, abuse, neglect, and exploitation
 - Create emotionally and physically safe spaces
 - Promote respect, dignity, and equality
 - Act immediately on any safeguarding concern
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5. Safe Culture Through Sport (SMI Rules)

All sessions follow core behaviour principles:

- No use of foul language
- Do not put others down—encourage instead
- Build trust: respect decisions in self-refereed games
- Accept mistakes honestly and take responsibility

These are not just game rules—they are **life values** integrated into all interactions.

6. Code of Conduct for Safeguarding

All representatives must:

- Maintain respectful behaviour and boundaries
 - Avoid any form of abuse (physical, verbal, emotional)
 - Ensure interactions happen in open and visible settings
 - Avoid isolated one-on-one situations without accountability
 - Be responsible role models at all times
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7. Safe Program Practices

- Group-based, supervised sessions
 - Priority on safety for girls and vulnerable groups
 - Safe travel arrangements wherever possible
 - Mentoring on respect, consent, and personal responsibility
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8. Reporting & Response

- All concerns must be reported immediately to SMI leadership
 - Issues are handled confidentially and seriously
 - Necessary action will be taken, including removal if required
 - Cases may be escalated to authorities where appropriate
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9. Prevention

- Orientation for all volunteers and staff
 - Continuous reinforcement of values through sport
 - Community involvement in creating safe environments
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10. Commitment

Safeguarding at SMI is not just protection—it is about **building character, trust, and a safe pathway for transformation.**

SMI Lifestyle Federation
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Pannalal Compound, Bhandup West,
Mumbai - 400 078.



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