



SMI CODE OF ETHICS

Sports Mentoring Infusion (SMI)

1. Our Foundation

SMI exists to build **character-driven individuals** through sport.

We believe that when young people are given the best environment, they begin to think, act, and live better.

2. Core Values

- Integrity
 - Discipline
 - Respect
 - Responsibility
 - Accountability
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3. How We Work

a. Lead by Example

All staff and volunteers must act as role models in behaviour, language, and attitude.

b. Respect & Dignity

Every participant—regardless of background—is treated with respect and equality.

c. Encouragement Over Criticism

We do not shame or put others down.

We build each other through encouragement and belief.

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d. Ownership & Honesty

Participants and team members are encouraged to:

- Accept mistakes
- Speak truthfully
- Take responsibility

e. Trust-Based Environment

We promote trust even in competition (e.g., self-refereed games), building integrity beyond supervision.

4. Zero Tolerance

SMI has zero tolerance for:

- Abuse or exploitation
 - Discrimination
 - Harassment
 - Gender-Based Violence
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5. Responsibility to Participants

We commit to:

- Creating a safe and structured environment
 - Guiding participants away from crime and harmful behaviours
 - Encouraging education and growth
 - Building long-term character, not just short-term performance
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6. Responsibility to the Organisation

- Act with honesty and transparency

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- Use resources responsibly
- Represent SMI with integrity

7. Conflict of Interest

Personal interests must not interfere with the mission or decisions of SMI.

8. Accountability

Violation of this code may lead to removal or further action.

9. Commitment

All members of SMI commit to upholding these values in all interactions.

SMI Vision:

To build individuals who lead with character—on the field and in life.

SMI Lifestyle Federation
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