



## **SMI LIFESTYLE FEDERATION**

**Corporate Identification Number** - U92490MH2022NPL393645

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### **Safeguarding and Child Protection Policy**

#### **Introduction:**

Sports Mentoring Infusion (SMI) is committed to providing a safe and supportive environment for all children and young people participating in its sports programs and accessing professional sports facilities through rental services. This policy outlines our commitment to safeguarding and child protection, ensuring the welfare of every child involved with SMI.

#### **Policy Statement:**

SMI is dedicated to promoting the well-being and safety of all children and young people. We strive to prevent any form of harm, abuse, or exploitation while providing them with opportunities to develop their character through sports. We believe in maintaining an open and transparent culture, ensuring that everyone involved with SMI understands their responsibilities in safeguarding children and reporting concerns.

#### **Definitions:**

- Child: Any person under the age of 18 years.
- Safeguarding: Actions taken to protect children from harm, abuse, and exploitation.
- Child Protection: The measures taken to respond to concerns or cases of abuse, neglect, or exploitation.

#### **Key Principles:**

- a. The welfare of children is of utmost importance, and their best interests will always be the primary consideration.
- b. All children, regardless of gender, race, ethnicity, religion, disability, or sexual orientation, have equal rights to participate in sports in a safe and inclusive environment.
- c. Everyone associated with SMI, including staff, volunteers, coaches, and participants, will be made aware of this policy and their role in safeguarding children.
- d. Any concerns or allegations regarding child welfare will be treated seriously, and appropriate action will be taken promptly.

### **Safer Recruitment and Training:**

- a. All staff and volunteers involved in activities with children will undergo a thorough background check and screening process before engaging with SMI.
- b. Regular training will be provided to staff and volunteers on safeguarding and child protection procedures.

### **Reporting and Responding to Concerns:**

- a. Any individual who has concerns about a child's safety or welfare must report it immediately to the designated Safeguarding Officer at SMI.
- b. All reports will be treated confidentially, and the information will only be shared with relevant individuals or authorities when necessary.
- c. SMI will cooperate fully with any external investigations related to child safeguarding matters.

### **Code of Conduct:**

- a. SMI will develop and maintain a Code of Conduct for all staff, volunteers, coaches, and participants, outlining expected behaviors and appropriate boundaries.
- b. Breaches of the Code of Conduct will be taken seriously, and appropriate disciplinary action will be taken.

### **Communication and Awareness:**

- a. This Safeguarding and Child Protection Policy will be readily available on SMI's website and provided to all stakeholders upon request.
- b. Awareness campaigns will be conducted to educate children, parents, and caregivers about their rights, safeguarding measures, and how to report concerns.

### **Partnership and Cooperation:**

- a. SMI will collaborate with relevant authorities, organizations, and child protection agencies to enhance the effectiveness of our safeguarding efforts.

### **Policy Review:**

- a. This policy will be reviewed and updated regularly to ensure its relevance and compliance with changing regulations and best practices.

For more information about our organization and this policy, please visit our website at [www.smilifestyle.org](http://www.smilifestyle.org).

Date of policy adoption: 01/04/2023

Policy review date: 01/04/2023

For SMI LIFESTYLE FEDERATION

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(Authorised Signatory)